

Personnel 17-2

Deputy Director for Support
Room 7D18, Hqs
Executive Director-Comptroller
Room 7D59, Hqs

13/ JWC

1 to 2

Believe some caution should be exercised in considering the statistics in Charts B and C.

a. Prior to 1 April our records did not permit identification of placements which resulted from Agency action rather than that of the individual.

b. They provide no measure of the Office of Personnel workload. Many more individuals than these figures represent seek information and advice. Also, numbers of people return several times.

13/
John W. Coffey

Director of Personnel 5E56, Hqs

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DD/S 68-1789
8 APR 1968

MEMORANDUM FOR: Executive Director-Comptroller

SUBJECT : Post-CIA Employment - Retirees and Resignees

1. This memorandum is for your information only.
2. We have attached three charts which set forth Agency separation total, retirees, resignees, and death totals for calendar years 1966 and 1967 and the period 1 January - 20 March 1968 (Chart A). Chart B is concerned with our assistance to retirees seeking post-Agency employment and Chart C is concerned with similar assistance provided to our resignees. Basic records and pertinent statistical data are maintained by our Retirement Counselors and External Employment Assistance Branch Interviewers and compiled on a monthly and yearly basis.
3. During 1966 and 1967 we assisted 26 percent of those retiring in finding new employment. Since the advent of our Retirement Counseling and Placement Program, we have experienced a sharp rise in the assistance program, namely, 45 percent of those who retired between 1 January - 20 March 1968 have received assistance.
4. Assistance was provided to 37 employees in 1966 and to 42 employees in 1967. This assistance was usually provided to employees prior to the years they were scheduled to retire from the Agency. Pre-retirement assistance has been provided to 47 employees during the first three months of this year by EEAB Interviewers. This work load is over and above that provided the same group by our Retirement Counselors who provide general retirement counseling and guidance in contrast to the Interviewers who assist in the preparation of resumes, contact prospective employers and furnish specific job leads to the prospective retiree. While EEAB Interviewers conduct exploratory interviews with most prospective retirees and assist them in preparing resumes, 30 to 40 percent make an initial decision not to work following retirement.

/s/ Robert S. Wattles

Robert S. Wattles
Director of Personnel

Attch.

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1 - EEAB

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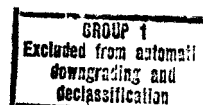
RCPS:

OD/Pers

(26 Mar 68)

(5 April 68) - Rewritten

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25X1

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SEPARATIONS

Summary Table

<u>Calendar Year</u>	<u>1966</u>	<u>1967</u>	<u>1968</u> <u>1 Jan-20 Mar</u>
Total Separations	1779	1978	451
Total Resigned	1565	1747	396
Total Retired	180	203	48
Deaths	34	28	7

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GROUP 1
Excluded from automatic
downgrading and
declassification

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RETIREES

<u>Calendar Year</u>	<u>1966</u>	<u>1967</u>	<u>1968</u> <u>1 Jan-20 Mar</u>
Total Retired	180	203	48
Retirees Having Initial Meeting with EEAB	86 <u>1/</u>	93	100
Of these,			
Retiring Within the Year	49	51	53 <u>2/</u>
Retiring in a Later Year	37	42	47 <u>3/</u>
Total Retirees Seeking Job Assistance	33	23	6 <u>4/</u>
Of these,			
Placed	25	20	2
Pending	0	1	4
Not Heard From	8	2	0

1/ First six months approximated - last six months actual.

2/ 20 of the 53 are those retired 1 January - 20 March. 30 of the 53 are retiring April - December 1968.

3/ 26 of the 47 requested only resume and related assistance.

4/ This figure means that only 6 of the 20 retiring 1 January - 20 March sought job assistance.

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Excluded from automatic
downgrading and
declassification

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RESIGNEES

<u>Calendar Year</u>	<u>1966</u>	<u>1967</u>	<u>1968</u> <u>1 Jan-20 Mar</u>
Total Resignees	1565	1747	396
Resignees Having Initial Meeting with EEAB	174 <u>1/</u>	313 <u>2/</u>	58 <u>3/</u>
Potential Resignees Seeking Job Assistance	124	189	37
Of these,			
Placed	110	109	11
Pending	14	80	26
Job Placement Status Not Reported to EEAB After Resignation	50	124	21

1/ Includes 96 Suitability Cases.2/ Includes 136 Suitability Cases.3/ Includes 22 Suitability Cases.

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